



North American Bison, LLC

APPLICATION FOR EMPLOYMENT

MISSION STATEMENT

Produce high quality, safe bison products to meet the evolving demand for healthy, nutritious proteins thereby ensuring the sustainability of the family bison rancher.

CORE VALUES

- Ethics drive our business decisions
- Honor the dignity of all
- Produce high quality, safe and consistent products
- Strive for continual improvement
- Exceed customer expectations
- Foster the best and safest workforce possible
- Assure human treatment of animals

APPLICANT INFORMATION

Last Name		First Name		M.I.	Date
Address				Apt/Unit #	
City		State		Zip	
Phone		Email			
Date Available		Social Security No.		Desired Salary	
Position Applied For					
Are you legally eligible to work in the U.S.?		Yes	No		
Have you ever worked for this company?		Yes	No	If yes, when?	
Have you ever been convicted of a felony?		Yes	No	If yes, explain.	

EDUCATION

High School		Address			
From	To	Did you graduate?	Yes	No	Degree
College		Address			
From	To	Did you graduate?	Yes	No	Degree
Other		Address			
From	To	Did you graduate?	Yes	No	Degree

EMPLOYMENT HISTORY

Company		From	To
Address		Phone	
Supervisor		Responsibilities	
May we contact?	Yes	No	
Company		From	To
Address		Phone	
Supervisor		Responsibilities	
May we contact?	Yes	No	
Company		From	To
Address		Phone	
Supervisor		Responsibilities	
May we contact?	Yes	No	

EMPLOYMENT AT WILL

I will follow the rules and regulations of NABC LLC as communicated to me. I understand that in no event shall my hiring be considered as creating a contractual relationship between myself and NABC LLC. No employee will be offered employment with specific terms of employment such as length of service, future salary increases or any special agreements. Such agreements can only be authorized by the CEO in writing, such relationships shall be defined as "employment at will" where either party may dissolve the relationship for any reason with or without notice.

FALSIFICATION OF RECORDS

I understand that any misrepresentation on this application may be reason for immediate dismissal along with a successful completion of a probationary period of employment.

PROOF OF RIGHT TO WORK

I further understand that pursuant to the provisions of the Immigration Reform and Control Act of 1986, I will be required to complete an Employment Eligibility Verification form (I-9) and submit specific document(s) that establish my identity and employment eligibility after an offer of employment is made.

The policy of NABC LLC is an affirmative action/equal opportunity employer and prohibits discrimination on the basis of age, race, religion, color, national origin, gender, sexual orientation, marital status, Vietnam Era veteran status, or disability.

NABC LLC is also committed to employment practices which comply with the Americans with Disabilities Act.

RELEASE OF INFORMATION

I acknowledge that consideration for employment is contingent on the results of reference and background checks. Therefore, I hereby authorize NABC LLC to (1) investigate the truthfulness of all statements made on this application; (2) contact my former employers and other listed references or any other persons who can verify information; (3) discuss the results of any investigation with other employees of NABC LLC involved in the hiring process. In addition, I give my consent for all contacted persons including former employers to provide information concerning this application, and I release each such person from liability for providing information to NABC LLC.

I acknowledge I have read and understand the above information and have read and understand the essential job duties for the position for which I have applied.

Signature _____ Date _____

Submit final application to
kjacobson@nabison.com

Headquarters/Distribution
North American Bison, LLC
1501 1st Ave. North
Fargo, ND 58012
(888) 545-2499

Processing Facility/Distribution
North American Bison, LLC
1685 Highway 281
New Rockford, ND 58356
(701) 947-2505